

2026 Kelly Pediatric Therapy™ (KPT) Provider of the Year Contest Rules

1. Eligibility

KPT Provider of the Year (the "Contest") is open to all active KPT Independent Contractors and Clinical Fellows who are in good standing at the time of pay out and are actively working during the contest year. Non-KPT providers are not eligible. The Contest is subject to federal, state, and local laws, withholdings, and regulations.

2. Sponsor

The Contest is sponsored by Kelly Pediatric Therapy, a Division of Kelly Services, located at 999 West Big Beaver Road, Troy, Michigan 48084.

3. Agreement to Official Rules

Participation in the Contest constitutes entrant's full and unconditional agreement to and acceptance of these Official Rules and the decisions of Kelly Pediatric Therapy™, which are final and binding. Winning an award is contingent upon being compliant with these Official Rules and fulfilling all other requirements set forth herein.

4. Contest Period

The Contest begins on March 2, 2026 at 12:01 am Eastern Standard Time, and ends on March 20, 2026 at 5:00 pm Pacific Standard Time (the "Contest Period"). Entries that are submitted before or after the Contest Period will be disqualified. Online submissions will be accepted for the duration of the Contest.

5. How to Enter

Online: This method of entry will be available by visiting our [website](#) and following the directions provided to fill out the entry information and submit. Entries without videos and letters of recommendation risk disqualification. Videos that include students will be disqualified as recording or photographing students is prohibited.

Limit one (1) entry per person making the nomination for the duration of the Contest Period, regardless of method of entry. Entries received for any person, e-mail address, or household in excess of the stated limitation will be void. All entries become the property of Kelly Pediatric Therapy™ and will not be acknowledged or returned.

6. Winner Selection and Notification

On or about, April 15, 2026, Kelly Pediatric Therapy™ will select potential winners among all eligible entries received, based on performance and recommendations from school faculty. Kelly Pediatric Therapy™ will attempt to notify the potential winner via telephone or email on or about April 15, 2026. If the potential winner cannot be contacted within five (5) calendar days after the date of the first attempt to contact him/her, Kelly Pediatric Therapy™ may select an alternate potential winner in his/her place from the remaining eligible entries. If a potential winner cannot be contacted, or award is

returned as undeliverable, potential winner forfeits award. Potential winners must comply with all terms and conditions of these Official Rules, and winning is contingent upon fulfilling all requirements. In the event that a potential winner is disqualified for any reason, Kelly Pediatric Therapy will select an alternate winner.

Awards

1. **KPT Provider of the Year Award Winner in Pediatric Behavior Therapist category** receives a \$5,000 bonus, plus an additional \$1,500 donated by KPT to the school of their choice within the school district or center they are servicing.
2. **KPT Provider of the Year Award Runner-Up in Pediatric Behavior Therapist category** receives a \$1,000 bonus, plus an additional \$500 donated by KPT to the school of their choice within the school district or center they are servicing.
3. **KPT Provider of the Year Award Winner in Related Services Pediatric Therapist (OT, PT, Speech) category** receives a \$5,000 bonus, plus an additional \$1,500 donated by KPT to the school of their choice within the school district or center they are servicing.
4. **KPT Provider of the Year Award Runner-Up Related Services Pediatric Therapist (OT, PT, Speech) category** receives a \$1,000 bonus, plus an additional \$500 donated by KPT to the school of their choice within the school district or center they are servicing.

Award payouts will be fulfilled during the May 3-9, 2026 pay period. Awards are subject to all local, state, and federal tax withholdings.

9. General Conditions

Winners must have a current criminal background check at the time of payout and Kelly Pediatric Therapy™, reserves the right in its sole discretion to disqualify any individual who is not in good standing.

Winners must be actively engaged with Kelly Pediatric Therapy at the time of payout in order to receive an award.

Kelly Pediatric Therapy, in its sole discretion, reserves the right to cancel, suspend, modify, or terminate this contest at any time, with or without notice.

10. Privacy

Information collected from entrants is subject to Kelly's [privacy policy](#). All nomination materials (forms, letters, videos) become property of Kelly and may be used for marketing and promotional purposes.

11. Questions/Contact

Please direct any questions regarding these contest guidelines to kescompliance@kellyservices.com. Kelly reserves the sole right to cancel or modify these guidelines at any time and at Kelly's sole

discretion. For questions regarding the nomination process or any technical issues with submitting nominations, please contact your clinical director.