



Debra Thorpe

**Senior Vice President
President, Professional & Industrial
Kelly®**

Debra Thorpe is a senior vice president at Kelly and president of Kelly Professional & Industrial. Named to the position in 2020, Deb brings deep industry expertise and vast leadership experience to her current role. She's focused on driving profitable growth and increased specialization in the company's largest, longest-standing portfolio—comprising businesses for office professional, finance, contact center, and light industrial talent across the United States, Canada, and Puerto Rico.

Previously, Deb was senior vice president and general manager of U.S. Operations. Prior to that she served as senior vice president of Operations, Global Talent Solutions (GTS) Talent Fulfillment, responsible for operations within the large account staffing, CWO, RPO, and PPO practices for Kelly in the Americas and EMEA. In this role, she directed centralized recruiting and a team of Integrated Operations leaders, delivering services to many of the company's largest clients.

Deb is a hands-on leader focused on building diverse, high-performing teams. She's served in other critical executive positions at Kelly, as head of Global Services, vice president of Southwest Sector staffing operations, and vice president of IT staffing. She joined Kelly in 2007 from Bartech Technical Services, and began her career as an engineer with General Motors.

From her background in industrial engineering and a passion for problem solving, Deb leverages data and analytics to help organizations make their most informed operational decisions. She encourages employers to think creatively about workforce planning and embrace the value of all workers and workstyles. Deb deeply understands the staffing challenges organizations are facing today, and makes strategic recommendations to help them prepare for the future of work.

In 2018, Deb was named to the Staffing Industry Analysts (SIA) *Global Power 150 – Women in Staffing* list, and more recently recognized by SIA as one of the most influential people in the staffing industry. Additionally, she's been instrumental in supporting the rise of future leaders at Kelly as a founding member of the company's internal business resource group, Leadership in Action. The group is dedicated to helping leaders prepare and develop in the global marketplace.

Deb holds a Bachelor of Science in Industrial Engineering from Purdue University. She serves on the Board of Directors for HAVEN, a nationally recognized nonprofit that promotes violence-free homes and communities, and helps victims of domestic violence and sexual assault. At the end of the day, it's her

personal mission to lead with a positive approach and inspire continuous learning with every interaction.