**ENGINEERING EMPLOYMENT OUTLOOK**

The line of organizations waiting to hire engineering professionals stretches out years ahead—but will the engineers be there?

The demand for qualified engineers is going up a full 11 percent by 2023, yet qualified engineers may soon be a challenge to source for many organizations. College enrollment is not keeping up with even the current demand, and the impending retirement of baby boomer engineers will only contribute to the void.

While this is sobering news for many organizations, it’s great news for engineers. Career opportunities will be strong in coming years for engineering talent, especially those involved in infrastructure, oil & gas, renewable energy, medical device, and automotive and aerospace. Visit kellyservices.us/engineeringcareers today to connect with the fourth largest provider of engineering talent.

**ENGINEERING JOB PROJECTIONS THROUGH 2023:**

11% growth
249,908 new jobs will be available for engineers

**TOP 10 OCCUPATIONS**

Growth forecast for engineering occupations:

- Civil engineers: +45,745
- Mechanical engineers: +25,485
- Architectural and engineering managers: +19,650
- Industrial engineers: +17,660
- Electrical engineers: +16,561
- Electronics engineers*: +12,139
- Petroleum engineers: +11,469
- Computer hardware engineers: +10,799
- Biomedical engineers: +10,542
- Environmental engineers: +10,129

**TOP 10 LOCATIONS**

These U.S. metropolitan areas will have the greatest demand for engineers:

- Houston, TX: +14,925
- Washington, D.C.: +9,864
- Los Angeles, CA: +8,898
- Dallas, TX: +8,163
- San Francisco, CA: +7,312
- New York, NY: +6,970
- San Jose, CA: +6,820
- Boston, MA: +6,773
- Denver, CO: +6,385
- Phoenix, AZ: +6,147

**TOP 10 SALARIES**

The highest annual earnings for engineers go to these occupations:

- **PETROLEUM ENGINEERS** $123,947
- **ARCHITECTURAL/ENGINEERING MANAGERS** $123,115
- **AEROSPACE ENGINEERS** $103,459

**60% more**

Job posting trends suggest demand for engineers is 60 percent higher than for all other occupations

$85,000 annually

The median income for engineers is twice that of general occupations ($42,000)

*Excluding computer engineers. Source: Talent Market Analyst™ is a powerful resource from Kelly®, built in partnership with Economic Modeling Specialists International®, a Ceridian/Bucks™ company.

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